

September 12, 2023 Board of Education Work				
⊠Action Item	⊠ Open Session			
☐Information	Only Executive Ses	☐ Executive Session		
Title:	PowerSchool Application Renewals and Training/Support			
Originator/Department:	Human Resources, Educational Technology and Student Information Services Departments			
Recommendation:	That approval be granted to pay PowerSchool for a total cost not to exceed \$550,000 for the yearly license, training and support fees to continue the use of the PowerSchool products listed below.			
Background/Discussion:	Unified Talent is multi-function software used to manage employment applications, employee records, on-boarding, exit procedures and classified evaluations. Enrollment is the software used by our parents to complete online registration and for applications to specialty schools including our virtual program. E-Collect is the software embedded into PowerSchool to create custom forms for students and staff. PowerSchool SIS is our state mandated student information system used to maintain student data. Schoology is our Learning Management System (LMS) that integrates with our SIS. BCS Teachers use this as a digital platform to deliver instruction. Special Programs is our state mandated software to track special education services, English as a Second Language and 504 services.			
Goals:	Pillars I, II, III and IV			
Funding Source & Budget:	General Funds: Not to Exceed \$550,000.			
Contract Information: (If applicable)	Contract Amount: Not to Exceed \$550,000. Renewing Contract: ✓ Yes ✓ No Contract Length: October 1, 2023 – September 30, 2024			
Person(s) Responsible for Implementation:	Dr. Corvetta Clasberry, Mr. Cedric Tatum, Dr. Teresa Thomas and Mrs. Pamela Wimbish			
	Reviewed by:			
Mr. Cedric Tatum, Director of Educational Technology	Celi Dalin	8/24/23		
Dr. Teresa Thomas, Director of Student Information Systems	Jeresa Thomas	8/24/23		
Mrs. Pamela Wimbish, Director of Special Education	Pamela Win fish	8/24/23		
Dr. Corvetta Clasberry, Human Resources Officer	Carretto V Clasherry EDD	8.24-2023		
Dr. Joanne Stephens, Interim Technology Officer	Jone Stiphy	8-24-23		
Dr. Spencer Horn, Chief of Staff	Joseph Han	8-24-23		
Mr. Edward McMullen, Purchasing Director	Eden Melleven	9/5/2023		
Mrs. Lula Maria Glover, Chief School Financial Officer	(Agla Magia Grover)	69/05/2023		
Superintendent's Approval:	Mark Sulfivan, Superintendent	ate: 9/8/23		
Board Approved:	Mark Sullivan, Superintendent	ate: 9 27 23		



September 12, 2023 Board of Education Work Session		September 26, 2023 Board of Education Meeting	
⊠ Action Item □ Information Only		□Open Session □Executive Session	
Title:	Renewal		
Originator/Department:	Melissa Cottre	ll / Career & Technical Education	
Recommendation:	the amount of	be granted to renew services with Transfr Ind \$120,000.00. The executed contract will incl ort of devices, and customer success manage	ude implementation training,
Background/Discussion:		ovide a career exploration tool through guide eschool students.	d virtual reality experiences
Goals:	Pillar I – Stude	nt Success	
Funding Source & Budget:	FY 2024 Perkin	s V grant allocations	
Contract Information: (If applicable)	Contract Amount: \$120,000.00 Renewing Contract: ⊠ Yes □ No Contract Length: 1 year		
Person(s) Responsible for Implementation:	Melissa Cottrell / Career & Technical Education		
		Reviewed by:	
Ms. Melissa Cottrell CTE Coordinator	Helit	coth	9/5/2023
Dr. Clarissa Reese Director of Post-Secondary Readiness	Alaus	sa Kles	9/5/2023
Dr. Pamela Williams Interim Academic Officer	Yan	la Williams	9/5/2623
Mr. Edward McMullen Director of Purchasing	9 Deux	Mil Alullu	9/5/2023
Mrs. Lula Maris Glover Chief Financial Officer	Kar Rax	Maria Slover	09/05/2023
Superintendent's Approval:	7.0	Date:	918123
Board Approved: Dr.	Mark Sullivan,	Superintendent Date:	4/27/23



September 12, 2023 Board of Education Work Session		(September 26, 2023) Board of Education Meeting	
⊠ Action Item □ Information Only		□ Open Session □ Executive Session	
Title:	Direct Commu	nications Professional Services	
Originator/Department:	Sherrel Stewar	t/ Strategy and Communications	
Recommendation:	Approval of a one-year contract with Direct Communications for media/branding support in the amount of \$456,000		
Background/Discussion:	Birmingham City Schools launched an aggressive media blitz in 2022/23 highlighting the programs and people who make our district strong, and informing the entire state about the success of our district and plans for the future. This year the district is launching a campaign to raise awareness on literacy and generate participation in the strategic plan process. This will include earned media, paid advertising and community/stakeholder engagement.		
Goals:		ive Systems and Planning (To inform and eng I stakeholders of BCS Success and district init	
Funding Source & Budget:	General Fund		
Contract Information: (If applicable)	Contract Amount: \$456,000.00 Renewing Contract: ⊠ Yes □ No Contract Length: One Year		
Person(s) Responsible for Implementation:	Sherrel Stewar	t	
	1	Reviewed by:	
Sherrel Stewart Communications Officer	She	2 Aug	9/6/23
Edward McMcMullen Purchasing Director	Gleen	Ill Mullen	9/6/2023
Lula Maria Glover CSFO	Lula	Maria Elover	09/06/2023
100 100 100 100 100 100 100 100 100 100			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Superintendent's Approval:	Date:		
Board Approved: Dr. N	r. Mark Sullivan, Superintendent		



September 12, 2023 Board of Education Work		September 26, 2023 Board of Education Meeting	
☐Action Item	☐ Open Session	□Open Session	
□Information	Only Executive Sessi	☐ Executive Session	
Title:	Finalsite website and content management systems		
Originator/Department:	Strategy and Communication		
Recommendation:	Approval of a one year service agreement with Finalsite (Blackboard) in the amount of \$50,307.00	which recently acquired	
Background/Discussion:	Birmingham City Schools has used the services of Blackboard for app maintenance, website hosting, social media notifications and other vital information. Blackboard has recently was acquired by Finalsite and some transitions. This transition will provide for new custom branding on our website and other upgrades		
Goals:	Pillar IV: Effective systems and Planning (To engage the p stakeholders with information from the district and the in		
Funding Source & Budget:	General Fund		
Contract Information: (If applicable)	Contract Amount: \$50,307.00 Renewing Contract: ✓ Yes Contract Length: One Year		
Person(s) Responsible for Implementation:	Sherrel Stewart		
	Reviewed by:	美国共和国共和国共和国共和国共和国共和国共和国共和国共和国共和	
Sherrel Stewart Communications Officer	Shoth	9/4/23	
Edward McMullen Purchasing Director	Dew Mcellulen	9/6/2023	
Lula Maria Glover CSFO	Lula Maria Dover	09/06/2023	
Superintendent's Approval: Dr. Mark Sullivan, Superintendent Date: 98123			
Board Approved: Dr. Mark Sullivan, Superintendent Dr. Mark Sullivan, Superintendent			



September 12, 2023 Board of Education Work Session		September 26, 2023 Board of Education Meeting		
⊠ Action Item		⊠ Open Session		
☐ Information Only		☐ Executive Session		
Title:	Contract with Milestones Behavior Group			
Originator/Department:	Student Support Services/Special Education Department			
Recommendation:		lestones Behavior Group in an amount not to excee ne district to address the needs of students with dis-		
Background/Discussion:	The recommendation is to contract with Milestones Behavior Group to provide research-based behavior evaluations, recommendation and applied behavior analysis services for student who exhibit significant behavioral concerns which warrant a more specialized research-based approach to eliminate behaviors which are impeding their learning and the learning of others. This will include continuing to provide services based on legal settlements to address behavioral needs.			
Goals:	Pillar 1- Student	Success		
Funding Source & Budget:	IDEA 3210			
Contract Information: (If applicable)	Contract Amount: Not to exceed \$200,000.00 Renewing Contract: Yes No Contract Length: 10/2023-9/30/2024			
Person(s) Responsible for Implementation:	Pamela Wimbish	n, Director of Special Education		
Reviewed by:				
Pamela Wimbish Director of Special Education	Pan	nela Wimbish	8/30/23	
Constance Burnes Instructional Superintendent of Student Support Services	Consta	nie W. Burner	8/31/2023	
Dr. Pamela Williams Interim Chief Academic and Accountability Officer	Punl	a Willie	\$/30/2023	
Edward McMullen Director of Purchasing	Gleen	Allelleller	\$/30/2023	
Lula Maria Glover Chief Financial Officer	Kala	Maria Rover	08/33/2023	
Superintendent's Approval:	Dr. Mark Sullivae			
Board Approved:	Mark Sultivan	Jellin Date	9/27/23	



September 12, 2023		September 26,	2023	
Board of Education Work Session		Board of Education Meeting		
		□Session		
□Informatio	on Only Executive Session		1	
Title:	Memorandum of	Memorandum of Agreement (MOA) - Higdon Hill, a division of Hill Crest Behavioral		
Originator/Department:	Student Support	Department/Special Education		
Recommendation:		ated to enter into MOA with Higdon Hill beginning through September 30, 2024		
Background/Discussion:	into a MOA to pr placed by a state been placed by a where the facilit These Funds mus	According to the Alabama Administrative Code, Birmingham City Schools and Higdon Hill must enter into a MOA to provide funds disbursed from ALSDE and oversight of educational programs for students placed by a state agency at an approved STC with disabilities For children with disabilities who have been placed by a state agency or determined to be wards of the state, it is the responsibility of the LEA where the facility is located to ensure that a free and appropriate education(FAPE) is provided. These Funds must be disbursed through a local Education Agency (LEA). The LEA for Higdon Hill is Birmingham City Schools. Once funding is received by Birmingham City Schools, these monies are then		
Goals:		ursal of funds provided by the Alabama State Depar cational oversight for students with disabilities place		
Funding Source & Budget:	State Funding			
Contract Information: (If applicable)	Renewing Contra	Contract Amount: Based on approved state allocation Renewing Contract:		
Person(s) Responsible for Implementation:	Pamela Wimbish	n, Director of Special Education		
Reviewed by:				
Pamela Wimbish Director of Special Education	Par	nela Wimbush	8/30/23	
Constance Burnes Instructional Superintendent of Student Support Services	Tinita	nee W. Burner	8/31/2023	
Dr. Pamela Williams Interim Chief Academic and Accountability Officer	Sar	la Willian	8/30/2023	
Edward McMullen Purchasing Director	Glew	Milluller	8/30/2023	
Lula Maria Glover Chief School Financial Officer	Lavea.	Maria Glover	8/30/2023	
	Mark Su livan	Date:	9/8/23	
Board Approved: Dr.	Mark Sullivan,	Superintendent Date:	9/27/23	



September 12, 2023 Board of Education Work Session		September 26, 2023 Board of Education Meeting	
☐ Information Only		☐ Executive Session	
Title:	Memorandum o	of Agreement (MOA) - Alabama Clinical Schools	5
Originator/Department:	Student Suppor	t Services/Special Education	
Recommendation:		anted to enter into MOA with Alabama Clinical	Schools beginning
		3 through September 30, 2024	
Background/Discussion:	According to the Alabama Administrative Code, Birmingham City Schools and Alabama Clinical must enter into a MOA to provide funds disbursed from ALSDE and oversight of educational programs for students placed by a state agency at an approved STC with disabilities For children with disabilities who have been placed by a state agency or determined to be wards of the state, it is the responsibility of the LEA where the facility is located to ensure that a free and appropriate education(FAPE) is provided. These Funds must be disbursed through a local Education Agency (LEA). The LEA for Alabama Clinical is Birmingham City Schools. Once funding is received by Birmingham City Schools, these monies are then sent to Alabama Clinical for their use.		
Goals:		ursal of funds provided by the Alabama State Depart cational oversight for students with disabilities place	
Funding Source & Budget:	State Funding		
Contract Information:	Contract Amou	nt: Based on state approved allocation	
(If applicable)	Renewing Con		
. ()		n: October 1, 2023 through September 20, 202	4
Person(s) Responsible for Implementation:	Pamela Wimbish, Director of Special Education		
Reviewed by:			
Pamela Wimbish Director of Special Education	Pame		8/30/23
Constance Burnes Instructional Superintendent of Student Support Services	Grusta	ea Windish ence W. Burnes	8/31/2023
Dr. Pamela Williams, Interim Chief Academic & Accountability Officer	Saml	aWillen	8 30 2022
Edward McMullen Purchasing Director	Elen	Milluller	8/30/2023
Lula Maria Glover Chief School Financial Officer	Lina	Maria Elover	08/30/2023
Superintendent's Approval:	. Mark Sullivan,	Date:	9/8/23
Board Approved:	Mark Sullivan,	Date:	7/27/23



September 12, 20		September	
Board of Education Work Session		Board of Education Meeting	
⊠Action Item		⊠ Open Session	
☐Informat	ion Only	☐ Executive Ses	ssion
Title:	Memorandum of Ag	greement (MOA) - Glenwood	
Originator/Department:	Student Support	Services/Special Education Department	
Recommendation:	Approval be grante 2024	d to enter into MOA with Glenwood beginning	October 1, 2023 through September 30,
Background/Discussion:	According to the Alabama Administrative Code, Birmingham City Schools and Glenwood must enter into a MOA to provide funds disbursed from ALSDE and oversight of educational programs for students placed by state agency at an approved STC with disabilities For children with disabilities who have been placed by a state agency or determined to be wards of the state, it is the responsibility of the LEA where the facility is located to ensure that a free and appropriate education(FAPE) is provided. These funds must be disbursed through a local Education Agency (LEA). The LEA for Glenwood is Birminghar City Schools. Once funding is received by Birmingham City Schools, these monies are then sent to Glenwood for their use.		cational programs for students placed by a disabilities who have been placed by a consibility of the LEA where the facility is provided. LEA). The LEA for Glenwood is Birmingham
Goals:	Pillar I		
Funding Source & Budget:	State Funding		V
Contract Information: (If applicable)	Contract Amount Renewing Contra Contract Length:		
Person(s) Responsible for Implementation:	Pamela Wimbish	, Director of Special Education	
		Reviewed by:	
Pamela Wimbish Director of Special Education	(Far.	rule Whom Bush	8/30/23
Constance Burnes Instructional Superintendent Student Support Services	Constan	ue W. Burner	8/31/2023
Dr. Pamela Williams Interim Chief Academic and Accountability Officer	Pany	la Willin	8/30/2023
Edward McMullen Director of Purchasing	GDon C	M. Alluller	8/30/2023
Lula Maria Glover Chief School Financial Officer	Dala.	Maria Grover	08/30/2023
Superintendent's Approval: Dr. Mark Sullivan, S	uperintendent		
Board Approved: Dr. Mark Sullivan, St	uperintendent		



September 12, 2023 Board of Education Work Session		September 26, 2023 Board of Education Meeting		
⊠Action Item □Information Only		⊠Open Session □ Executive Session		
Title:		Contractual Services with Glenwood		
Originator/Department:	Student Suppor	Student Support Services/Special Education		
Recommendation:	That approval is	s granted to contract with Glenwood, Inc.		
Background/Discussion:	Behavioral Disc	oides educational and residential services for orders. This contract will meet educational/loort for BCS students placed at Glenwood th on.	DEA obligations and	
Goals:	To continue ind students.	lividual service provision regulated through	IDEA at Glenwood for BCS	
Funding Source & Budget:	IDEA			
Contract Information: (If applicable)	Contract Amou Renewing Cont Contract Lengt	ract: ⊠ Yes □ No		
Person(s) Responsible for Implementation:	Pamela Wimbis	Pamela Wimbish, Director of Special Education		
		Reviewed by:		
Pamela Wimbish Director of Special Education	Pur	nula Wampirk	8/30/23	
Constance Burnes, Instruction Superintendent of Student Supp Services	/ /	reg W. Burner	8/31/2023	
Dr. Pamela Williams Interim Chief Academic and Accountability Officer	Danl	a Willin	8/31/2023	
Edward McMullen Purchasing Director	Golem	Allfluller	8/30/2023	
Lula Maria Glover Chief School Financial Office	hulte	Maria Grover	08/38/2023	
Superintendent's Approval:	Dr. Mark Sullivan, Superintendent			
Board Approved:	Date:Dr. Mark Sullivan, Superintendent			



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Board of Education Work	Session	Board of Education Meeting		
⊠ Action Item				
□Informatio	on Only	☐ Executive Session	1	
Title:	Contract with P	Presence Learning		
Originator/Department:	Student Suppor	rt Services/Special Education		
Recommendation:	\$200,000.00 to	dation is to contract with Presence Learning in provide teletherapy speech language services, and evaluations and assessments for students with the contract of the contract o	evaluations and remote	
Background/Discussion:	Presence Learning is the leading provider of live online special education related services to K-12 schools nationwide. The service areas are: Speech-language pathology, occupational therapy, behavioral and mental health services, and psychoeducational assessments. Access to Presence Learning's FERPA/HIPAA compliant platform designed by clinicians for clinicians specifically to serve K-12 students with special needs. The proprietary platform integrates traditional therapy materials—assessments, class assignments, games, and more—with a unique video conferencing experience where clinicians can view students from multiple angles and manage interactions.			
Goals:	Pillar 1: Studen	t Success		
Funding Source & Budget:	IDEA Part-B Funds			
Contract Information: (If applicable)	Contract Amount: Not to exceed: \$200,000.00 Renewing Contract: ✓ Yes ✓ No Contract Length: October 2023-June 2024			
Person(s) Responsible for Implementation:		sh, Director of Special Education		
		Reviewed by:		
Pamela Wimbish Director of Special Education /	Hay	nela Windish	8/20/23	
Constance Burnes, Instructional Superintendent Student Support Services	Chrita	ne W. Burner	8/31/2023	
Dr. Pamela Williams Interim Chief Academic and Accountability Officer	Paul	a William	8 30/2023	
Edward McMullen Director of Purchasing	Ellen	Mudulaller	8/30/2023	
Lula Maria Glover Chief School Financial Officer	Luxa	Maria Grover	08/30/2023	
Superintendent's Approval: Dr.	Mark Sullivan	Date:	9/8/23	
Board Approved: Dr.	Date: 927/25 Date: 927/25			



September 12, 2023		September 26, 2023	
Board of Education Work Session		Board of Education Meeting	
⊠ Action Item		⊠Open Session	
☐Informatio		☐ Executive Session	1
Title:	Alabama Good	will Industries	
Originator/Department:	Special Educat	ion Department	
Recommendation:	To contract with Alabama Goodwill Industries, Inc. to participate in the 2023-2024 (WBL) Work - Based Learning Program for Fall 2023-Summer 2024 in the amount not to exceed \$70,000.00 The target population will consist of high school students with significant disabilities or barriers that plan to enter the workforce upon graduation.		
Background/Discussion:	To assist high school students with significant disabilities or barriers that will successfully transition into the workforce upon graduation with employability skills, through paid on the job training opportunities, job readiness instruction, virtual career exploration, digital literacy and technology instruction, offsite job shadow experience, a wellness experience for nutrition, summer student participation stipend and self-advocacy activities for Fall/Winter/Summer 2023-2024.		
Goals:	Pillar 1: Studer	nt Success	
Funding Source & Budget:	IDEA Part B		
Contract Information: (If applicable)	Contract Amount: Not to exceed \$70,000.00 Renewing Contract:		
Person(s) Responsible for	Pamela Wimbi	sh, Director of Special Education	
Implementation:			
		Reviewed by:	1 - 10
Pamela Wimbish, Director of Special Education	Larr	rela Winsish_	9/3/23
Constance Burnes, Instructional Superintendent of Student Support Services	Cinsta	nie W. Burnes	9/5/2023
Dr. Pamela Williams Interim Chief Academic and Accountability Officer	Barul	a William	9/5/2023
Edward McMullen, Director of Purchasing	Glecia	IMMullen	9/7/203
Lula Maria Glover, Chief Financial School Officer	Luca	Maria Alover	09/07/2023
Superintendent's Approval:	Mark Sullivan, Superi	1 Date: 9/8/2	3
Board Approved:	Dr. Mark Sullivan, Superintendent		



September 12, 2023		September 26, 2023		
Board of Education Work Session		Board of Education Meeting		
⊠Action Item		⊠ Open Session		
☐Informatio	on Only	☐ Executive Session	n	
Title:	Special Education and Related Services			
Originator/Department:	Student Suppor	rt Services/Special Education		
Recommendation:	To approve the continuation of contractual services from Procare and Sunbelt for Special Education services for to support all BCS students with disabilities.			
Background/Discussion:	In order to ensure the district provides special education services mandated by Federal and State guidelines and law, BCS is recommending Procare and Sunbelt for a one-year agreement. Services provided will include but not limited to: Special Education Teachers, Speech Language Pathologist, Occupational and Physical Therapist, Sign Language Interpreters, Behavior Analyst. These positions are considered critical need areas that are difficult to fill therefore the need for contracted services is imperative to maintain compliance as required by Federal and State guidelines and provide continuity of services and supports due to staffing challenges in these high need areas.			
Goals:	Pillar I			
Funding Source & Budget:	IDEA Part B			
Contract Information: (If applicable)	Renewing Cont	nt: Not to exceed \$500,000.00 for both contra ract: Yes 1 No h: October 2023-September 2024	acts	
Person(s) Responsible for	A second	h, Director of Special Education		
Implementation:				
Reviewed by:				
Pamela Wimbish Director of Special Education	Par	nua Windosh	8/30/23	
Constance Burnes, Instructional Superintendent of Student Support Services	anita	nee W. Burner	8/31/2023	
Dr. Pamela Williams Interim Chief Academic and Accountability Officer	Pani	la Wllun	8/30/2023	
Edward McMullen Director of Purchasing	4 Deve	Milleller	1/30/2023	
Lula Maria Glover Chief Financial Officer	hula.	Marsa Grover	09/01/2023	
Superintendent's Approval:	Mark Sullivan	Superintendent Date:	9/01/2023	
Board Approved:	٧.	Date:	9/27/23	



September 12, 2023		September 26, 2023			
Board of Education Work	Session	Board of Education Meeting			
⊠Action Item	= =				
☐Information	Only	☐ Executive Sessio	n		
Title:	School Innovat	ions and Achievement Contract			
Originator/Department:	Department of	Student Success			
Recommendation:	for software th	be granted to renew a contract with School lat will expand efforts to improve student at the amount of \$109,100.00			
Background/Discussion:	A2A is designed to create a culture of achievement starting with creating a culture of showing up. The software queries our attendance data, generates the necessary attendance letters (texts and emails) and mails them parents on a weekly basis. A2A also allows our staff to schedule parent conferences automatically. It also has numerous data analysis tools that allow our staff to create reports and graphs on student attendance behavior. Training and consulting are unlimited and included with this service.				
Goals:	Pillar I Student Success – To provide strategic assistance to improve family functioning, child well-being and educational outcomes through assessment, interventions and social service referrals.				
Funding Source & Budget:	Funding Source: 4160/Budget: Title IV				
Contract Information: (If applicable)	Contract Amount: \$109,100.00 Renewing Contract: ✓ Yes Contract Length: 10/01/2023-08/30/2024				
Person(s) Responsible for Implementation:	Judith M. Ross,	BCS Attendance Officers, and local school a	ttendance teams		
		Reviewed by:			
Judith M. Ross Director of Student Success	Indit	t M. Ress	9/5/2023		
Constance W. Burnes Instructional Superintendent of Student Support Services	Courta	nu W. Burner	9/7/2023		
Pamela Williams Interim Chief Academic Officer	Tane	la Willcan	9-6-23		
Edward McMullen Director of Purchasing	Coleun	Allallulan	9/6/2023		
Lula M. Glover Chief School Financial Officer	Rula	Maria Elover	09/07/2023		
Superintendent's Approval:	Mark Sullivan.	Date:	8 53		
Board Approved	X	Date:	127/23		



September 12, 2023 Board of Education Work Session		September 26, 2023 Board of Education Meeting			
⊠Action Item					
☐ Information Only		☐ Executive Session	n		
Title:	PARCA Data Ai	nalytics Retainer			
Originator/Department:	Dr. Kecia Toppi	ing Chapman			
Recommendation:	The approval be given to pay PARCA \$150,000 to be an External Reviewer as needed for Special Projects for Birmingham City Schools. This would be from 10.1.23 till 9.30.24.				
Background/Discussion:	PARCA will augment the in -house Data Analytics capacity and conduct external reviews/evaluations of various system programs and services. PARCA will provide 960 hours (10 days per month_ of services to Birmingham City Schools, providing data analytics services.				
Goals:	Pillars I - IV	7			
Funding Source & Budget:	General Funds				
Contract Information: (If applicable)	Contract Amount: \$150,000 Renewing Contract: □ Yes ☒ No Contract Length: 12 months				
Person(s) Responsible for Implementation:	Dr. Kecia Topping Chapman				
		Reviewed by:			
Dr. Kecia Chapman Ex. Dir. AAR	Dr. Ke	cichagner.	9-6-23		
Dr. Pamela Williams Interim CAO	Jami	la Wlliam	9-6-23		
Mr. Edward McMullen Director of Purchasing	Eckem	Attelleller	9/6/2023		
Lula Glover Chief School Financial Officer	Lula Maria Glover 09/07/2023				
Superintendent's Approval:	Mark Sullivan,	Date	9/20/23		
Board Approved:		Date	7/29/23		



September 12, 2023 Board of Education Work Session		September 26, 2023 Board of Education Meeting		
⊠Action Item		⊠Open Session		
☐Information	Only	☐ Executive Ses	sion	
Title:	Follett School S Resources	Solutions, Inc. (Destiny) Annual Renewal	for Library, Textbooks and	
Originator/Department:	Dr. Christina T.	S. Norman	12	
Recommendation:	School Solution	be granted to renew products and maint ns, Inc. for Birmingham City Schools 2023 \$100,000.00 from Follett School Solution	3-2024 school year in the amount	
Background/Discussion:	Follett School Solutions, Inc. is a complete management system that allows schools a district employee to real-time tracking of district resources (Library, Textbooks, and Technology) at each school site and district level.			
Goals:		- Pillar 1: Student Success- Pillar 4: Effective Systems & Planning:	Strategies	
Funding Source & Budget:	Textbook Budg	et		
Contract Information: (If applicable)	Contract Amount: Renewing Contract: Yes No Contract Length: 1 year			
Person(s) Responsible for Implementation:	Dr. Christina T.	S. Norman		
		Reviewed by:		
Dr. Christina T. S. Norman Coordinator of Textbook/Library Media	Chistna	11 Morm	August 24, 2023	
Dr. Pamela Williams Interim Chief Academic Officer	Pand	laWllar	9-6-23	
Mr. Edward McMullen Director of Purchasing	Elleen	Allaller	9/6/2023	
Mrs. Lula Maria Glover Chief Financial School Officer	400a Maria Glown 09/06/2023			
Superintendent's Approval:	Mark Sullivan,	Superintendent	te: 9/8/03	
Board Approved:	Mark Sullivan,	Da Superintendent	te: 9/27/23	



Board Agenda

September 12, 2022 Board of Education Work Session		September 26, 2022 Board of Education Meeting		
□Action Item		□ Open Session		
□Information O	nly	☐ Executive Se	ssion	
Title:	NearPod			
Originator/Department:	Cedric Tatum-	Education Technology/ Dr. Pamela Williams	- Curriculum and Instruction	
Recommendation:	development	e purchase of NearPod and Flocabulary digitation all K-12 teachers and students. to exceed \$136,991.74.	al resources and professional	
Background/Discussion:		online student engagement platform to be upport student learning through interactive co		
Goals:	Pillar I: Studen	t Achievement and Student Success		
Funding Source & Budget:	ESSER II			
Contract Information: (If applicable)	Contract Amount: \$136,991.74 Renewing Contract: ☐X Yes ☐ No Contract Length: One Year			
Person(s) Responsible for Implementation:	Mr. Cedric Tatum Dr. Pamela Williams			
		Reviewed by:		
Mr. Cedric Tatum Director, Education Technology	Celà	Jul	04/05/2023	
Ms. Coaky Cook Director of Federal Programs	Coak	in Cook	9-7-23	
Dr. Paméla Williams Interim Chief Academic and Accountability Officer	Sams	lallba	9-6-28	
Dr. Spencer Horn Chief of Staff	Sylve	en Ho	9-7-23.	
Mr. Edward McMullen Director, Purchasing	Ellen	Milelleeller	9/6/2023	
Mrs. Lula Glover, CFSO	Lula	Maria Dover	09/06/2023	
Superintendent's Approval:	. Mark Sullivar	Date Date	= 9/8/22	
Board Approved: Dr.	Mark Sullivan,	Date:	9/27/23	



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⊠Action Item		⊠Open Session		
□Informatio	n Only	☐ Executive Sessio	n	
Title:	Learning A-Z E	nglish as a Second Language for K-12 Studen	ts	
Originator/Department:	Nancy Blanco,	ESL Coordinator, Curriculum & Instruction		
Recommendation:		e purchase of student and teacher licenses for a cost not to exceed \$52,691.45.	or Learning A-Z products for all	
Background/Discussion:	This purchase of student and teacher software is needed vocabulary, reading, and writing skills development with for English Learners. This is a research-based program to Learning in the content areas of ELA, Math, Science, and			
Goals:	Pillar 1: Studen	t Success,		
Funding Source & Budget:	ARP ESSER			
Contract Information: (If applicable)	Contract Amount: \$52,691.45 Renewing Contract: ⊠ Yes □ No Contract Length: One school year, December 2023 - December 2024			
Person(s) Responsible for	Nancy Blanco, Coordinator of ESL & World Languages			
Implementation:				
		Reviewed by:		
Ms. Nancy Blanco, ESL Coordinator		None	August 31, 2023	
Mrs. Coaky Cook, Federal Programs Director	Co	aky Cook	August 31, 2023	
Dr. Pamela Williams, Interim CAAO	Dan	la Willen	August 31, 2023	
Mr. Edward McMullen, Purchasing Director	Ellem	All Alle Den	August 31, 2023	
Mrs. Lula Maria Glover, CSFO	hula Maria Gloren August 31, 202			
Superintendent's Approval: Dr.	Date: 9832			
Board Approved: Dr.	Mark Sullivan, S	Date:	9/27/23	



September 12, 2023 Board of Education Work		September 26, 2023 Board of Education Meeting	
⊠Action Item	⊠Open Sessio	on	
□Information	Only □ Executive S	ession	
Title:	Terrell Enterprises		
Originator/Department:	Nancy Blanco, ESL Coordinator, Curriculum & Instruc	tion	
Recommendation:	To approve the purchase of student and teacher furn Empower Academy for a cost not to exceed \$161,426		
Background/Discussion:	This purchase of student and teacher furniture is nee seating for the expanding secondary newcomer's pro		
Goals:	Pillar 1: Student Success, Pillar IV: Effective Systems a	nd Planning	
Funding Source & Budget:	ARP ESSER		
Contract Information: (If applicable)	Contract Amount: \$161,426.51 Renewing Contract: ☐ Yes ☒ No Contract Length: N/A		
Person(s) Responsible for Implementation:	Nancy Blanco, Coordinator of ESL & World Languages		
	Reviewed by:		
Ms. Nancy Blanco, ESL Coordinator	Hance Blanco	9/7/23	
Mrs. Coaky Cook, Federal Programs Director	Cooky Cookam	9/7/2023	
Dr. Pamela Williams, Interim CAAO	Samla Willia	9/7/23	
Mr. Edward McMullen, Purchasing Director	Weller McAlleella	9/7/2023	
Mrs. Lula Maria Glover, CSFO	Lula Maria Glover	09/07/2023	
Superintendent's Approval:			
Board Approved:	Date: 927 23 Dr. Mark Sullivan, Superintendent		



September 12, 2023 Board of Education Work Session		September 26, 2023 Board of Education Meeting			
⊠Action Item					
\square Information	Only	☐ Executive Session			
Title:	Imagine Learning				
Originator/Department:	Dr. Pamela Williams, Interim CAAO				
Recommendation:	Hudson K-8 to p 37,478.03.	s granted for three BCS schools – Bush Hills ourchase courseware from Imagine Learnin			
Background/Discussion:	This purchase in	ncludes Robotify and Imagine Math Facts.			
Goals:	Pillar 1: Student	t Success			
Funding Source & Budget:	School Funding	– Title I			
Contract Information: (If applicable)	Contract Amount: \$37,478.03 Renewing Contract: ⊠ Yes No Contract Length: N/A				
Person(s) Responsible for Implementation:	Dr. Antonio Ishman Dr. Bobby Phillips Mr. Fred Stewart				
		Reviewed by:			
Dr. Antonia Ishman, Principal, Washington K-8	auston	ia Ishnan am.	9/7/2023		
Dr. Bobby Phillips, Principal, Bush Hills STEAM	Dr.Bol	Lux Phillips	9/1/2023		
Mr. Fred Stewart, Principal, Hudson K-8	Fred?	Stewart	9/7/23		
Mrs. Coaky Cook, Federal Programs, Director	Coaky	Cooksom	9/7/2023		
Dr. Pamela Williams, Interim CAAO	Tan	seta Willian	9-7-23		
Mr. Edward McMullen, Purchasing Director	Gille	Millullen	9/1/2023		
Mrs. Lula Maria Glover, CSFO	Lula	Maria G?oren	09/07/2023		
Superintendent's Approval:	Mark Sullivan,	Date:	9/8/25		
Board Approved: Dr.	Mark Sullivan, S	Date:	9/27/23		



September 12, 2023 Board of Education Work Session		September 26, 2023 Board of Education Meeting			
⊠ Action Iten	n	⊠Open Session			
☐ Information Only		□Executiv	e Session		
Title:	Better Basics				
Originator/Department:	Dr. Pamela Williar	ms, Academics Division	RESENDENCE TO COST CODE AND RECEIVED ON THE WAY ARREST COURSE OF COMMENT CONTROL CONTR		
Recommendation:		artnership with Better Basics to de students at a cost not to exc	provide explicit reading intervention for eed \$207,500.		
Background/Discussion:	Certified teachers who are trained by Better-Basics will deliver robust reading instruction in small groups of three to four students each. The reading intervention positions students to move toward grade level on state testing.				
Goals:	Pillar 1: Student S	uccess			
Funding Source & Budget:	ARP ESSER				
Contract Information: (If applicable)	Contract Amount: Renewing Contrac Contract Length:	t: ☐ Yes 🗵 No	THE CONTRACT AND THE CONTRACT OF THE CONTRACT AND		
Person(s) Responsible for Implementation:	Jacqueline Dent, K-5 Literacy Coordinator Dr. Pamela Williams, Academics Division				
		Reviewed by:			
Jacqueline Dent, K-5 Literacy Coordinator	Larg	Juline Dent	August 31, 2023		
Mrs. Coaky Cook, Federal Programs, Director	Coal	Ly Cook	August 31, 2023		
Dr. Pamela Williams, Interim CAAO	Bank	William	August 31, 2023		
Mr. Edward McMullen, Purchasing Director	Ellen	Millullen	August 31, 2023		
Mrs. Lula Maria Glover, CSFO	Dula N	Maria 6 Pover	August 31, 2023		
Superintendent's Approval:	Mark Sulivan, Su	perintendent	Date: 9/8/23		
Board Approved: Dr.	Mark Sullivan, Sup	perintendent	9/27/23 Date:		



September 12, 2023 Board of Education Work Session		September 26, 2023 Board of Education Meeting		
⊠ Action Item		⊠ Open Session		
☐Information	Only	☐ Executive Session	n	
Title:	Connell School	of Writing		
Originator/Department:	Dr. Elizabeth T	homas, Curriculum & Instruction		
Recommendation:		purchase of course licenses for high school st of Writing to support critical ACT thinking and 00.		
Background/Discussion:		vill provide students with direct, specific feedb ove student writing.	ack designed to break bad	
Goals:	Pillar 1: Studen	nt Success, Pillar IV: Effective Systems and Pl	anning	
Funding Source & Budget:	ARP ESSER			
Contract Information: (If applicable)	Contract Amount: \$250,000. Renewing Contract: ☐ Yes ☒ No Contract Length: N/A			
Person(s) Responsible for Implementation:	Dr. Elizabeth Thomas, 9-12 Coordinator Dr. Pamela Williams, Interim Chief Academic and Accountability Officer			
		Reviewed by:		
Dr. Elizabeth Thomas, 9-12 Coordinator	torelis	loth Thomas	9-6-23	
Mrs. Coaky Cook, Federal Programs Director	Caa	hy Cook	9-7-23	
Dr. Pamela Williams, Interim CAAO	Game	la (villiam	9-6-23	
Mr. Edward McMullen, Purchasing Director	Eleen	Myllullen	9/6/2023	
Mrs. Lula Maria Glover, CSFO	Lila	Maria Grover	09/07/2023	
Superintendent's Approval:	Mark Sullivan,	Date:	9/2/23	
Board Approved:	Aark Sullivan,	Date:	7/27/23	



September 12, 2023 Board of Education Work Session		September 26, 2023 Board of Education Meeting				
⊠Action Ite	m					
□Informatio	on Only	☐ Executive Session	1			
Title:	District Manag	gement Group- RFP #2023-13				
Originator/Department:	Dr. Pamela Wi	lliams, Academics Division				
Recommendation:	Management	e partnership for a structured professional de Group for the purpose of improving data-bas ent achievement in reading and math for a co	ed instructional decisions to			
Background/Discussion:	3rd grade nun comparison st average score	The Breakthrough Results Program was successfully implemented in BCS to improve 3rd grade numeracy. 3rd grade students improved their math scores 37% vs 19% by comparison students in 10 weeks in Spring 2023. Students reached an overall average score of 71% mastery.				
Goals:	Pillar 1: Studer	nt Success				
Funding Source & Budget:	ARP ESSER					
Contract Information: (If applicable)	Contract Amount: \$560,000.00 Renewing Contract: ☐ Yes ☒ No Contract Length: 1 Year					
Person(s) Responsible for Implementation:	Jacqueline Dent, K-5 Literacy Coordinator April Mitchell, K-5 STEM Coordinator Dr. Pamela Williams, Academics Division					
		Reviewed by:				
Dr. Pamela Williams, Interim CAAO	Kam	la Willem	9-25-23			
Mrs. Coaky Cook, Federal Programs, Director	Coake	Look @	9-27-2023			
Mr. Edward McMullen, Purchasing Director	Palace.	Milleller	9/27/2023			
Mrs. Lula Maria Glover, CSFO	Lela	Maxa GZover	09/27/2023			
Superintendent's Approval:	or, Mark Suttivan	Date:	9/2/23			
Board Approved:	4.	Date:	9/27/23			

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			eptember 26, 20	
		Board	of Education M	eeting
⊠Action Item		⊠Op	en Session	
□Information	Only	□Exe	ecutive Session	
Title:		DON	IATIONS	
Originator/Department:		FINANCE [DEPARTMENT	
Recommendation:	That the attach	ed list of donations be appr	oved.	
Background/Discussion:				
Goals:				
Funding Source & Budget:				
Contract Information:	Contract Amou	nt: N/A		
(If applicable)	Renewing Contract:			
Person(s) Responsible for				
Implementation:				
	TANK TO SEE	Reviewed by:		
Lula Maria Glover Chief School Financial Officer	Maria G	Vlover		9/20/2023
		N. C.		
Superintendent's	X			
Approval:	1	Stellius	C	150133
Dr.	Mark Sullivan,	Superintendent	_ Date:	0 0 1 3 1
Board Approved:				
1	1	111.	8	26/23
	V. (7~11	_ Date:	
Dr.	iviark Sullivan,	Superintendent		A ALL AND A ALL

DONATIONS - SEPTEMBER 2023 UPDATED

Phillips K-8	\$5,000.00	State Representative Mary Moore	For general educational support
Ossie Ware Middle	\$2,477.00	State Representative Neil Rafferty	Beta Club & Peer helpers
Minor Elementary	\$5,000.00	Senator Merika Coleman	For general educational support
Martha Gaskins Elementary	\$5,000.00	State Representative Rolanda Hollis	To support Girls' Rock! (\$2,500.00) and PBIS (\$2,500.00)
Martha Gaskins Elementary	\$2,160.00	Penny Foundation	Robotic team trip to Kennedy Space Center
Huffman High	\$10,000.00	State Representative Rolanda Hollis	For general educational support
Hudson K-8	\$500.00	Drummond Co-Hud	For the purchase of supplies
Jackson-Olin High	\$6,892.00	Senator Linda Coleman-Madison	For general educational support
Jackson-Olin High	\$5,000.00	State Representative Juandalynn Givan	For the band department (\$2,500.00) and the cheerleading squad (\$2,500.00)
Glen Iris Elementary	\$2,666.00	City Councilor Valerie Abbott	To purchase supplies
Epic Elementary	\$2,666.00	City Councilor Valerie Abbott	To purchase school supplies (\$2,166.00) and band supplies (\$500.00).
Christian K-8	\$2,000.00	City Councilor Hunter Williams	To support the choir
Christian K-8	\$5,000.00	Birmingham Urban League	For general educational support
Christian K-8	\$5,000.00	Senator Rodger Smitherman	To support the choir
Christian K-8	\$7,000.00	City Councilor Valerie Abbott	To support a facility and gym renovations.
Carver High	\$7,000.00	State Representative Mary Moore	To support the baseball team
Avondale Elementary	\$2,666.00	City Councilor Valerie Abbott	To purchase school supplies
Avondale Elementary	\$5,000.00	Forest Park-South Avondale Neighborhood	To support the Afterschool program
Name of Recipient	Amount of Donation	Donor	Purpose of Donation

DONATIONS - SEPTEMBER 2023 UPDATED

Princeton Elementary	\$10,593.21	Princeton PTA	For a school sign
Washington K-8	\$10,953.99	City Councilor Crystal Smitherman	To create a Stem lab
Wenonah High	\$1,000.00	James Carden	To support cheerleaders